POSITIONS UCLA, Anderson School of Management Los Angeles, CA

Assistant Professor of Strategy, 2022-present

EDUCATION Massachusetts Institute of Technology

Cambridge, MA

Ph.D., Management, 2022 S.M., Management Research, 2018

Queen's University

Kingston, Canada

B.Com (with First Class Honours), Management, 2012
B.A. (with Distinction), Environmental Studies, 2012
Visiting Student, HEC Paris, 2011

Paris, France

Published Papers

1. "Foundations of Entrepreneurial Strategy."

Strategic Management Journal 40(5), 2019 (with J. Gans and S. Stern).

WORKING PAPERS

- 1. "Nothing Happens in a Vacuum: Can a Dominant Metric Be Shifted?"
- 2. "Measuring Similarity Through Faces."
- 3. "Innovation for Dummies: Exploring the Role of Metrics in Automotive Safety."
- 4. "What Do Metrics Do? A Review and Proposed Typology."

OTHER WRITING

- 1. "Choosing a Customer." Teaching Note, 2015 (with J. Gans and S. Stern).
- 2. "Beepi." MIT Sloan Teaching Case, 2015 (with S. Stern)
- 3. "Clover Food Labs." MIT Sloan Teaching Case, 2015 (with S. Stern).
- 4. "Avatech." MIT Sloan Teaching Case, 2015 (with S. Stern).
- 5. "Bionym Negotiation." MIT Sloan Teaching Case, 2015 (with S. Stern).
- 6. "Ministry of Supply." MIT Sloan Teaching Case, 2015 (with S. Stern).

Invited Talks

2021:

Harvard University, Harvard Business School · Columbia University, Columbia Business School · Duke University, Fuqua School of Business · New York University, Stern School of Business · University of Southern California, Marshall School of Business · Boston University, Questrom School of Business · University of Pennsylvania, Wharton School of Management · University of California Los Angeles, Anderson School of Management · Stanford University, Management Science & Engineering · University of Toronto, Rotman School of Management · University College London · NBER Productivity Seminar

Conferences and Workshops

2021:

MIT Sloan Economic Sociology Working Group (x2) \cdot Consortium for Cooperation and Competition (CCC) \cdot IDDEAS@MITSloan \cdot MIT Organization Economics Lunch-Max Planck Institute RISE4 Workshop

2020 and before:

NBER Entrepreneurship Research Bootcamp · Academy of Management TIM Doctoral Consortium · Wharton Workshop on Frontiers of Entrepreneurial Strategy

SERVICE

Reviewer: Management Science

Teaching

UCLA Anderson School of Management

MGMT 295A Entrepreneurship and Venture Initiation, MBA

MIT Sloan School of Management

Teaching Assistant:

15.S17 Innovation-Driven Entrepreneurial Advantage Lab, EMBA 15.356 Product and Service Development in the Internet Age, MBA

15.707 Global Strategy, EMBA

15.360 Introduction to Technological Entrepreneurship, MBA 15.S04 Innovation-Driven Advantage, Sloan Fellows MBA

15.714 Competitive Strategy, EMBA

Grants

MIT Sloan PhD Fellowship

Edward B. Roberts (1957) Entrepreneurship Fund

Jean Hammond (1986) and Michael Krasner (1974) Entrepreneurship Fund

Non-Academic

Harvard Business School

Boston, MA

EXPERIENCE

Research Associate, ISC, 2014-2015

Founder Collective

Cambridge, MA

Investment Associate, 2014-2015

Relay Ventures

Investment Associate, 2013

Toronto, Canada & Menlo Park, CA

Penyo Pal (education software startup)

Co-founder and CEO, 2011-2013

Toronto, Canada

Selected Honors:

Launch EDU (San Francisco) Best New Startup Award

CIX Canada's Top 20 Innovative Companies

Next 36 Valedictorian (1 out of 36 selected candidates) Queen Elizabeth II Golden Jubilee Medal for Service

Personal

Parental Leave, 2019